## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

3060-0076 Est. time per response: 1 hour Approved by OMB

1. Name and Mailing Address of Respondent SECTION 1 - General Information [Please read instructions before completing and for Notice regarding public burden.] COMMON CARRIER ANNUAL EMPLOYMENT REPORT

Orand Telephone Company, Inc. PO Box 308 Jay, OK 74346	Compan	ıy, Inc.											☐ Chu is a	Check here if this is a change of address.	
<ol><li>Year Report Filed</li></ol>		3. Reportin	Reporting Period (Ending Date of Pay	ing Date of Pa	ay	j	4. Number	of Full-Time E	mployees du	ing Selected					
2018		Janua Janua	Period Covered by Report) January 15, 2018	018			Reporting a. Fe	Reporting Period (check one):  a. Fewer than 16 (complete Sections I, IV, and V only)	k one): complete Sec	tions I, IV, an	d V only)				
SECTION II - Full-Time Employees.	es.						3	to or more (complete all sections)	ipiete ali seci	ions)					
							Num (Report empl	Number of Employees (Report employees in only one category)	one category						
Job								Race/Ethnicity	y						
Categories	Hisp	Hispanic or						Not-Hispanic or Latino	iic or Latino						1012
					M	Male					Female	nale			Columns
	Male	Female	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	1
				o anticipodi.	Pacific		Native			American	Other Pacific Islander		Alaska Native		
	Þ	В	C	D	т	п	G	н	-	U	*	٦	Z	z	0
Officials and Managers 1.1			1						2						3
First/Mid-Level Officials and 1.2 Managers	10														0
Professionals 2				0000000											0
Technicians 3															0
Sales Workers 4															0
Administrative Support Workers 5	o.								4				2		6
Craft Workers 6			4				ω								7
Operatives 7															0
Laborers and Helpers 8															0
Service Warkers 9															0
TOTAL 10	0	0	Us.	0	0	0	3	0	6	0	0	0	2	0	16
PREVIOUS YEAR TOTAL 11	0	0	7	0	0	0	2	0	6	0	0	0	w	0	18

FCC 395 Revised December 2007

or of the state of							Nun	Number of Employees	yees	<i>N</i>					
<u>.</u>							C. Color	Race/Ethnicity			3)				
Categories	Tis	Hispanic or						Not-Hispanic or Latino	ic or Latino						Total
	122	Latino			Male	ē					Female	nale			Columns A-N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	
	A	8	c	D	т	П	G	I	-	د	7	_	×	z	0
Executive/Senior Level 1.1															0
irstMid-Level Officials and 1.2															0
Professionals 2															0
echnicians 3															0
Sales Workers 4															0
Administrative Support 5											Maria II				0
Craft Workers 6				× - 1											0
Operatives 7															0
aborers and Helpers 8															0
Service Workers 9											*				0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11															0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	nation Con	plaints Pursu	ant to 47 CFI	₹ 22.321, 23.5	55, 90.168, 101	.4, and 101.	311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission body having Commission g parties inv	that no compla competent jurk that the followin olved, date filed	ints regarding sdiction in such complaints or age of the complaints of age of the courts or age of the courts of the courts or age of the courts of t	y violations of th matters dur alleging viola gencies before	the equal empling the calendating the calendations of the pro	oyment prov ar year cover ovisions of ar tter has been	isions of Fede ed by this rep ny equal empl n heard, file n	aral, state, terr wort. oyment oppor	itorial, or loca tunity statute r designation	al statutes have been file, and current	/e been filed and ed against this status or dispo	gainst this company.			
SECTION V - Certification  Toertify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	vledge, infor	mation, and bel	ief, all staten	ents in this re	port are true ar	nd correct.									
Date Typ 03/78/7018 Ja	Typed or Printed Name of F	Typed or Printed Name of Person Signing Jason Anderson	son Signing			Signature		///				Telephone No. (918) 25	elephone No. (918) 253-4231		
Title of Person Signing				WILLFULLY	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION	EMENTS M	DE ON THIS	FORM ARE	PUNISHABLE	E BY FINE AN	D/OR IMPRIS	SONMENT (1	8 U.S.C. 1001	) AND/OR RE	VOCATION
Co-Manager				OT AINT O	AHON FICEING		000	LEMMI (44,	1.0.0.012	O(1) CHADIOIN	0.2	(4) 0.0.0.	ouj.		